

# Bharat Sanchar Nigam Limited

(A Govt. of India Enterprises)  
O/o the Chief General Manager Telecom  
Bihar Circle, Patna: 800001

Memo No. ST/5-1/Gr"B"/2007/Promotion Policy/146

September 25, 2013

Consequent to the issue of Time Bound Executive Promotion Policy by the BSNL Corporate Office, New Delhi letter Nos (1) 400-61/2004-Pers/308 dated 18.01.2007 (2) 400-29/2007-Pers.I dated 30.05.2007 (3) 400-61/2004-Pers.I dated 24.08.2007 (4) 400-61/2004-Prs.I dated 11.09.2009 (5) 400-147/209-Pers.I dated 29.03.2010 (6) 400-61/2004-Pers.I (Part.II) dated 08.04.2010 (7) 400-61/2004-Pers.I(Part-II) dated 18.03.2011 & (8) 400-27/2010-Pers.I dated 29.07.2011, approval of the Chief General Manager Telecom, Bihar Circle, Patna is hereby conveyed for placing the following Executives in the upgraded IDA Pay Scale noted against each with effect from the date mentioned therein.

S/ N	HR No	Name S/Shri.Miss/Smt	Substantive cadre	Substantive pay scale	Upgraded pay scale	Date of effect
1	198313059	Abhay Kumar	Sr SDE, Kisanganj	24900-50500	29100-54500	17.06.2013
2	197503018	Uma Shankar Jha	SDE, Darbhanga	24900-50500	29100-54500	23.03.2013
3	198302787	Ravindra Kumar	SDE, MS	24900-50500	29100-54500	06.07.2013
4	199900851	Shiv Shanker Prasad	SDE, Bhagalpur	20600-46500	24900-50500	01.10.2011
5	200102410	Rajiv Ranjan Kumar	SDE, Munger	20600-46500	24900-50500	01.01.2012
6	198305189	Umesh Kumar Sharma	JTO, Begusarai	20600-46500	24900-50500	01.01.2012
7	197809086	Birendra Prasad Singh	JTO, Hazipur	20600-46500	24900-50500	01.05.2012
8	200701410	Hemraj	JTO, Sasaram	9850-14600	20600-46500	28.05.2011

The pay upgradation of the Executives will be under the following terms and conditions.

The pay of the Executives who have been placed in the upgraded scale shall be fixed under FR 22(l)(a)(i).


There will be no change in the substantive status, designation, duties and responsibilities of the Executives unless any change is ordered in any specific context.

Before fixation of pay in the upgraded scale the controlling authorities/DDO will verify from the Service Book of each of the above executives from their respective service book and ensure that the executive basic pay has not exceeded the lowest of next higher IDA Scale.

Time Bound upgradation of IDA pay scale of the Executives under the policy is personal to the executive concerned. No claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, etc. Further except as provided in instant guidelines no claim will be on account of any of the provisions of FR, SR at the context of pay scales, pay fixation, substantive status etc.

Pay upgradation due to the Executive on or before 01.10.2004 based on the earlier time bound policy, such upgradation will be granted on the basis of options as one time relaxation if he/she is willing for such promotion and adjudged fit in accordance with concerned regulatory conditions. OPTIONS ONCE EXERCISED SHALL BE FINAL. The subsequent eligibility for IDA Pay scale upgradation of such executives will be governed by BSNL's Time Bound Upgradation Scheme as provided in para (1)(b)(3.2) of BSNL's order under reference.

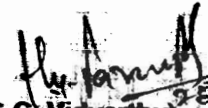
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25/9/13  
ADT(S-II)

The Executives whose pay is upgraded to next higher IDA Pay Scale will have to compulsory undergo TWO WEEKS of mandatory upgradation training as prescribed for being eligible for drawal of 2<sup>nd</sup> increment in the upgraded IDA Scale within a period of 2 (Two) years from the date of issuance of time bound upgradation order. The executive who fails to successfully complete the online upgradation training will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

If any disciplinary/vigilance case is pending/contemplated or punishment if any is current against any of the executives who have been placed in the upgraded IDA scale, the same may be intimated to this office before implementation of this order for the particular Executive and no upgradation may be granted without further instructions from this office.

Further if any omission/commission is found same may be intimated to this office for rectification.

  
(S.C. Vidyarthi)  
Asstt General Manager (SG)

Information and necessary action to:-

(Training Cell, BSNL Corporate Office, Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath,

Patna

GM (IT)/GM (O&M)/GM (P&D)/GM (BD & Mktg)/GM (Finance),

Patna/ Darbhanga/Bhagalpur/Chapra/Gaya/Katihar

Patna/Majipur/Samastipur/Begusarai/Khagana/Munger/Saharsa/Madhubani/Motihari/

Patna/ Kishanganj.

CAO (FC)/DGM (NC)/DGM (BB)/DGM (O), AO (B&A), C.O, Patna

CAO Cell, Patna/ The AO (Cash) Telecom Distt Head's concerned.

AGM (VAGM)/AGM (LYAGM (NC)/AGM (MM)/AGM (Pg)/AGM (Opr), CO, Patna

AGM (DE CTSD) Patna/Executives Concerned

They are requested to follow the directions/guidelines for online training w.e.f.

Order No. 32-77/04-Trg (pt.VII) dated 11.02.2011 by GM (Training), BSNL, Corporate

Patna - for taking immediate action as per instructions contained in para 1.0 (f) of

Delhi letter No. 400-61/2004-Pers. I/308 dated 18.01.2007.

concerned.

GM Bihar Circle, Patna

of Intranet.

  
25/3/13  
(Mahtab Alam)  
Asstt. Director Telecom (Staff-II)